



## บริษัท สหยูเนียน จำกัด (มหาชน)

### SAHA-UNION PUBLIC COMPANY LIMITED

คุณธรรม คุณภาพ คุณประโยชน์

1828 ถนนสุขุมวิท แขวงพระโขนงใต้ เขตพระโขนง กรุงเทพฯ 10260 โทรศัพท์ 02-311-5111 โทรสาร 02-331-5668  
1828 Sukhumvit Rd., Phrakhanong Tai, Phrakhanong, Bangkok 10260 Tel. (662)-311-5111 Fax (662)-331-5668

<b>Subject:</b>	Notification of Resolution of the Board of Directors ' meeting No. 3/2025 (Fixing the date, agenda of the 32nd Annual General Meeting of Shareholders and the dividend payments.)
<b>To:</b>	President The Stock Exchange of Thailand
<b>Headline:</b>	Notification of Resolution of the Board of Directors ' meeting No. 3/2025 (Fixing the date, agenda of the 32nd Annual General Meeting of Shareholders and the dividend payments.)
<b>Security Symbol:</b>	SUC

#### Announcement Details

Schedule of Shareholders' meeting	
Subject	Schedule of Annual General Meeting of Shareholders
Date of Board resolution	20-Mar-2025
Shareholder's meeting date	24-Apr-2025
Beginning time of meeting (hh:mm)	10 : 30
Book closing date for the right to attend the meeting	03-Apr-2025
Ex-meeting date	01-Apr-2025
Significant agenda item	- Cash dividend payment - Changing / renewal of the term of the director(s)
Venue of the meeting	at the Meeting room, 9th Floor of Saha-Union Building, No. 1828 Sukhumvit Road, Phrakhanong Tai, Phrakhanong,

#### Agenda Item 1

Agenda Detail	Considering and Endorsing the Minutes of the 31st Annual General Meeting of Shareholders.
Type	To Consider and approve
Board's Resolution	

It was agreed to propose to the Shareholders to approve The Minutes of the 31st Annual General Meeting of Shareholders on 25 April 2024.

**Agenda Item 2**

Agenda Detail	Acknowledging the Board of Directors' Report on the Past Year Performance.
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Type	To acknowledge
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**Board's Resolution**

The Company's past year performance, should be reported for Shareholder's acknowledgement.

**Agenda Item 3**

Agenda Detail	Considering and Endorsing the Balance Sheet and Statements of Profit and Loss or Financial Statements for the year ending 31 December 2024.
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Type	To Consider and approve
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**Board's Resolution**

It was agreed to propose to the Shareholders to approve the Balance Sheet and Statements of Profit and Loss or Financial Statements for the year ending 31 December 2024 which had been audited and certified by the Auditors of EY Office Limited as well as approved by the Audit Committee and the Board of Directors.

**Agenda Item 4**

Agenda Detail	Approving the Profit Allocation and Dividend Payments.
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Type	To Consider and approve
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**Board's Resolution**

It was agreed to propose the Shareholders to authorize the year 2024 net profit appropriation. The proposed dividends to Shareholders is Baht 1.60 per share. Total dividends amounted Baht 480,000,000 which was equivalent to 65.60% of the net profit. The dividends would be paid from the unappropriated retained earnings from dividends after 30% Corporate Income Tax at Baht 0.02382 per share, 25% Corporate Income Tax at Baht 0.01053 per share and 20% Corporate Income Tax at Baht 1.56565 per share. General Shareholders would be entitled to tax credit in the calculation of dividend tax payment in accordance with the section 47 bis of the Revenue Code. The year 2024 net profit would be carried forward as retained earnings.

<b>Dividend payment / Omitted dividend payment</b>	
Subject	Cash dividend payment
Date of Board resolution	20-Mar-2025
Type of dividend payment	Cash dividend payment
Book closing for the right to receive dividend payment	03-Apr-2025
Ex-dividend date	01-Apr-2025
Payment for	Common shareholders
Cash dividend payment (baht per share)	1.60
Par value (baht)	10.00
Payment date	14-May-2025
Paid from	Retained Earnings
Remark	

The dividend payment will proceed when getting the approval from the Annual General Meeting of shareholders. The company will notify the Thailand Securities Depository Co., Ltd. (TSD) to deliver dividends to shareholders later.

#### **Agenda Item 5**

Agenda Detail	Considering Matters Relating to the Directors, Their Authorities and Remunerations. 5.1 Electing the Directors 5.2 Defining the Directors' Authorities 5.3 Authorizing the Directors' Remuneration
Type	To Consider and approve

#### **Board's Resolution**

5.1 The Board of Directors, excluding the Directors who were the beneficiaries, agreed with the proposals of the Nomination and Remuneration Committee and proposed the Shareholders to nominate all 5 Directors who were due to retire for another term :

1. Mr. Chai Jangsirikul
2. Mr. Kurujit Nakornthap
3. Mrs. Chantorntree Darakananda
4. Mr. Pricha Leelanukrom
5. Mr. Nithiphan Darakananda

The above 5 Directors possessed full qualifications of Director in accordance with the Company's Articles of Association, the Public Limited Company Acts, the Securities and the Stock Exchange of Thailand Acts and Regulations of the Company.

Mr. Chai Jangsirikul and Mr. Kurujit Nakornthap, Independent Director who were reappointed for another term, were not beneficiaries of the Company, its Affiliates, Joint Ventures or any Legal Entities with conflict of interest. Their qualifications for the Independent Director met the Company's definitions of Independent Director and the regulations of the Securities and Exchange Commission (SEC) and the Stock Exchange of Thailand (SET).

5.2 It was agreed to propose to the Shareholders to define the following authorities of the Directors: "Two Directors co-sign and affix the Company's seal, excluding members of the Audit Committee and/or Independent Directors which comprise of Mr. Kurujit Nakornthap, Mr. Chai Jangsirikul, Mr. Prinya Sainamthip, Mr. Pittawat Prerttiumrong and Mr. Kollatat Tangchitkul".

5.3 It was agreed to propose to the Shareholders to fix the year 2025 Directors' remuneration at the budget not exceeding Baht 20,000,000 per year (identical to the year 2024). The amount had been considered as appropriate by the Nomination and Remuneration Committee. The Board of Directors was assigned to distribute the allocations accordingly.

<b>Change of director/Executive</b>	
<b>Re-election</b>	
Director Name	Mrs. CHANTORNTREE DARAKANANDA
Position in company (1)	DIRECTOR
Effective Date (1)	24-Jan-2013
<b>Change of director/Executive</b>	
<b>Re-election</b>	
Director Name	Mr. NITHIPHAN DARAKANANDA
Position in company (1)	DIRECTOR
Effective Date (1)	01-Jan-2021
<b>Change of director/Executive</b>	
<b>Re-election</b>	
Director Name	Mr. PRICHA LEELANUKROM
Position in company (1)	DIRECTOR
Effective Date (1)	01-Feb-2024
<b>Change of director/Executive</b>	
<b>Re-election</b>	
Director Name	Mr. KURUJIT NAKORNTHAP
Position in company (1)	INDEPENDENT DIRECTOR
Effective Date (1)	01-May-2023
Position in company (2)	AUDIT COMMITTEE
Effective Date (2)	01-May-2023
Position in company (3)	Chairman of the Nomination and Remuneration Committee
<b>Change of director/Executive</b>	
<b>Re-election</b>	
Director Name	Mr. CHAI JANGSIRIKUL
Position in company (1)	INDEPENDENT DIRECTOR
Effective Date (1)	01-Apr-2021
Position in company (2)	CHAIRMAN OF THE AUDIT COMMITTEE
Effective Date (2)	01-Jan-2022

**Agenda Item 6**

Agenda Detail	Appointing the year 2025 Auditors and Fixing the Remunerations.
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Type	To Consider and approve
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**Board's Resolution**

It was agreed to propose to the Shareholders to appoint

1. Mr. Termphong Opanaphan Certified Public Accountant No. 4501

(with 2 years of the Company's audit experience in 2023-2024) or

2. Ms. Kosum Cha-em Certified Public Accountant No. 6011 or

3. Mrs. Wilai Sunthornwanee Certified Public Accountant No. 7356

of EY Office Limited as the Company 2025 Auditor. The remuneration for auditing the Company's accounts including the reviewing of the 3 quarterly Financial Statements would be Baht 2,350,000. There were no other service charges.

**Auditors Appointment****No 1**

Auditor Name	MR. TERMPHONG OPANAPHAN
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CPA License No.	4501
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Accounting and Audit firm	EY OFFICE LIMITED
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Audit End Date	31-Dec-2025
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**No 2**

Auditor Name	Miss KOSUM CHA-EM
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CPA License No.	6011
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Accounting and Audit firm	EY OFFICE LIMITED
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Audit End Date	31-Dec-2025
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**No 3**

Auditor Name	Mrs. WILAI SUNTHORNWANEE
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CPA License No.	7356
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Accounting and Audit firm	EY OFFICE LIMITED
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Audit End Date	31-Dec-2025
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**More detail**

The Company would deliver the notification of the 32nd Annual General Meeting of Shareholders, together with all related documents to the Shareholders within the legal timeframe. They would all be posted on the Company's website at [www.sahaunion.co.th](http://www.sahaunion.co.th) from 21 March 2025 onwards.

The company hereby certifies that the information above is correct and complete.

Signature \_\_\_\_\_  
(MissPawasut Seewirot)  
President  
Authorized person to disclose information

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SAHA-UNION PUBLIC COMPANY

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(Translation)

21 March 2025

Subject : Publicity of the Notice for the 32<sup>nd</sup> Annual General Meeting of Shareholders

To : President  
The Stock Exchange of Thailand

As Saha-Union Public Company Limited (SUC) determined to convene the 32<sup>nd</sup> Annual General Meeting of Shareholders on Thursday, 24 April 2025 at 10.30 a.m., at the Meeting room, 9<sup>th</sup> Floor of Saha-Union Building, No. 1828 Sukhumvit Road, Phrakhanong Tai, Phrakhanong, Bangkok.

The Company would like to notify that the Company has already posted the Notice for the 32<sup>nd</sup> Annual General Meeting of Shareholders and its enclosed documents on the Company's website [www.sahaunion.co.th](http://www.sahaunion.co.th) from 21 March 2025 onwards.

Please be informed accordingly

Yours sincerely,

-Signature-

( Miss Pawasut Seewirot )

President